

Role Title	Value Stream Supervisor
Location:	Americas
Role Reports to:	Value Stream Manager

Role Purpose:

Support the plant, employees and Manufacturing Manager in activities that enable the profitable growth of the plant. These include, but are not limited to, leading/directing other employees in the performance of daily tasks and the training and utilization of lean enterprise concepts, the development of the manufacturing area towards establishing a lean environment in a culture of continuous improvement. Requirement to work odd hours and weekends when necessary.

ESSENTIAL DUTIES and KEY RESPONSIBILITIES:

- Coordinate production employees in the following:
- Direct what job to perform daily
- Ensure employee is trained
- Trouble shoots equipment for set ups and breakdowns
- Ensure area is productive, neat, organized
- Ability to interpret Blueprints and do QC checks
- Analyses and resolve work related issues, and assists workers in solving work related problems
- Works with other shifts to ensure correct communication.
- Ensure data is processed as needed, daily, weekly, monthly:
- Ensure Shopware is correct and review data for issues
- Ensure Fourth Shift, & Mo's are current and correct inventory
- Update, follow up and maintain near misses, accident reports, set up books
- Use of lean manufacturing principles and continues improvement throughout all areas:
- Lead daily Lineside meetings. Ensure charts and graphs on Lineside boards are kept up to date
- Participation in Kaizens, SMED, and other continuous improvements events
- Recommends measures to improve production methods, equipment performance, safety of employees, and quality of product
- Suggests changes in working conditions and use of equipment to increase efficiency, department or team
- Effective use of well-run Value Streams and monitored through audits
- Participate in training as required
- Production Schedule and planning: Review of raw materials needed for schedule. Ability to adapt for changes in schedule
- Through use of data see trends and issues relating to production and follow up with plans to improve
- Planning of required maintenance. Assist maintenance with the timely completion of repairs
- Follow up with requisitions, problem sheets and CMR's to get equipment repaired

Qualifications, Skills and Experience:

- Associates degree in Management or Engineering or relevant experience, preferred
- Solid knowledge of manufacturing, organization, planning, lean and people skills required
- 2 – 4 years' experience working in a manufacturing environment as a lead person or equivalent
- Microsoft Office software skills
- Must develop an effective working relationship with employees in assigned departments: Fourth Shift, Shopware for example
- Must have good organization, good communication skills and be self-motivated, must be able to display strong leadership skills

Additional Information:

Physical Demands: The physical demands described here are representative of those that must be met by an employee in order to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions

- While performing the duties of this job, the employee is regularly required to sit, stand, walk, talk, and hear.
- Specific vision abilities required by this job include close vision, colour vision, and the ability to adjust focus
- May occasionally be required to lift or move objects of up to 50 pounds

Work environment: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The noise level in this environment is usually moderate.

- The position is office based, but requiring a substantial amount of time on the shop of a traditional engineering facility. This facility includes such processes as: presses, metal cutting/forming machines, machining, welding, painting, assembly operations and warehousing and materials movement equipment.

Recruitment Team:

HR Manager, Role Report To, Role Matrix Report To