



Role Title	Maintenance Mechanic
Function:	Maintenance
Location:	Americas
Role Reports to:	Maintenance Team Lead
Role Matrix Reports to:	

Role Purpose:

Installs, maintains, and repairs machinery, equipment, physical structures, pipe and electrical systems including metal fabricating machine tools, material handling systems, and mechanical and hydraulic components within the plant.

Key Responsibilities:

- Visually inspects and tests machinery and equipment
- Listens for unusual sounds from machines or equipment to detect malfunction and discusses machine operation variations with Team Leads or other maintenance employees to diagnose problems or repair machines
- Dismantles defective machines and equipment, inspects and measures parts to detect wear, misalignment or other problems. Removes and replaces worn defective parts with new or repaired parts. Cleans, lubricates, realigns and adjust components such as shafts, bearings, gears, spindles and clutches
- Installs and repairs electrical apparatus, such as transformers and wiring, and electrical and electronic components of machinery and equipment
- Lays out, assembles, installs, and maintains pipe systems and related hydraulic and pneumatic equipment. Measures, cuts, threads, and installs new pipe, and replaces gauges, valves, pressure regulators, and related equipment
- Installs, programs, or repairs automated machinery and equipment such as robots or programmable controllers
- Repairs and maintains physical structure of plant
- Operates cutting torch or welding equipment to cut or join metal parts
- Fabricates and repairs counters, benches, partitions, and other wooden structures
- Regular and predictable attendance
- Performs other related duties as assigned

Qualifications, Skills and Experience:

- Two years' experience and/or education in the installation and repair of 110, 220, and 440-3 phase
- Two years' experience and/or education with machine controls including PLC's and CNC controls
- Ability to read blueprints and schematics
- Excellent oral and written communication skills and systematic trouble shooting skills

Key internal relationships:	Engineering and Maintenance Manager, Maintenance Supervisor, CIS, Operations
Key external relationships:	Contractors, Vendors



Number of direct reports:	
Number of indirect reports:	
Leadership Success Profile:	Team Member

Additional Information:

Physical Demands: The physical demands described here are representative of those that must be met by an employee in order to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions

- While performing the duties of this job, the employee is regularly required to sit, stand, walk, talk, and hear.
- Specific vision abilities required by this job include close vision, colour vision, and the ability to adjust focus
- May occasionally be required to lift or move objects of up to 50 pounds

Work environment: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The noise level in this environment is usually moderate.

- The position is office based, but requiring a substantial amount of time on the shop of a traditional engineering facility. This facility includes such processes as: presses, metal cutting/forming machines, machining, welding, painting, assembly operations and warehousing and materials movement equipment.

Recruitment Team:	HR Manager, Role Report To, Role Matrix Report To
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